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NOTE

From: General Secretariat of the Council
On: 25 February 2026
To: Delegations

Subject: Operation IRINI: technical arrangement - capacity building and training pillar under the Quick Impact Project (CB&T)

In preparation for the EPF Committee meeting of 27 May 2026, delegates will find attached a draft revised technical arrangement to be concluded between the Operation and the Libyan institutions responsible for law enforcement and search and rescue at sea, concerning the capacity building and training pillar under the Quick Impact Project (CB&T), in accordance with Article 37.2(b) of the EPF Council Decision.

Technical Arrangement

BETWEEN

Operation EUNAVFOR MED IRINI

AND

LIBYAN INSTITUTIONS RESPONSIBLE FOR LAW ENFORCEMENT

AND FOR SEARCH AND RESCUE AT SEA

REGARDING

The increase of capacity building and training of

the Libyan institutions responsible for law enforcement and for search and rescue at sea

by Operation EUNAVFOR MED IRINI

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PREAMBLE

Since the EU Council Decision (CFSP) 2020/472 of 31 March 2020, amended by the EU Council Decision (CFSP) 2025/488 of 11 March 2025, the EU has been conducting a military operation to: contribute to prevention of arms trafficking within its agreed Area of Operation and Area of Interest in accordance with UNSCR 1970 (2011) and subsequent Resolutions on the arms embargo on Libya, including UNSCR 2292 (2016) and subsequent Resolutions; contribute to the implementation of UN measures to prevent the illicit export of petroleum from Libya in accordance with UNSCR 2146 (2014) and subsequent Resolutions; assist in the development of the capacities and in the training of the Libyan institutions responsible for law enforcement and for search and rescue at sea, in particular the Libyan Coast Guard and Navy, in the development of their capacities and in their training in law enforcement at sea, in particular to prevent human smuggling and trafficking; contribute to the disruption of the business model of human smuggling and trafficking networks, in accordance with applicable international law, including the UN Convention on the Law of the Sea, any relevant UNSCR, and international human rights law as applicable. The capacity building and training activity of Libyan Coast Guard and Navy may be carried out outside territorial waters, ashore in the territory of Libya or of a host third State neighbouring Libya following a standard diplomatic process approval provided that all the conditions set out in the Council Decision 2020/472 are met (Section 4, par. 2).

Like all other EU crisis management operations, the EU Political and Security Committee exercises, under the responsibility of the Council and of the High representative for Foreign Affairs and Security Policy, the political control and strategic direction of the operation which is planned and conducted by an Operation Commander (OpCDR) assisted by an OHQ located in Rome (Italy).

This Arrangement constitutes a non-legally binding technical arrangement. It does not create rights or obligations under international or national law. The provisions contained herein reflect the Participants' intentions and will be implemented in accordance with applicable legal frameworks and mandates.

Operation EUNAVFOR MED IRINI (hereinafter ENFM IRINI) and the Libyan institutions responsible for law enforcement and for search and rescue at sea, each referred to herein individually as a "Participant" and together as the "Participants" hereby agree to the following terms and conditions, concerning the training of the Libyan institutions responsible for law enforcement and for search and rescue at sea.

SECTION 1

1. DEFINITIONS

2. In addition to any terms defined in other provisions of this Arrangement, the terms below reported will have the following meanings when used herein:

- a. “Committee of Experts (CoE)”: as defined by Decree No. _____ issued by the Libyan relevant Authorities, a Committee appointed to liaise with ENFM IRINI in order to implement the training programme;
- b. “Senior Officers Team” (SOT): a team composed of ENFM IRINI experts in order to liaise with the Libyan Committee of Experts (CoE). Their names will have been sent separately to Libyan relevant Authorities;
- c. “Trainees”: will mean the Libyan institutions responsible for law enforcement and for search and rescue at sea members who, upon approval by the Libyan Committee of Experts, are authorized by ENFM IRINI to participate in the training provided by or on behalf of ENFM IRINI;
- d. “Training Teams”: teams of trainers focused around specific technical and non-technical subjects, including all trainings specified in annex A;
- e. “e-learning Platform”: on-line web access training platform established by ENFM IRINI to grant the provision of a number of theoretical training in the form of distant learning;
- f. “Training Ship”: will mean the vessel where the training will be conducted;
- g. “Libyan Tutor”: Senior Libyan Officer amongst the trainees responsible for ensuring compliance with military discipline;
- h. “Host Nation”: will mean the EU Flag State of the Training Ship and/or the EU Member State where training is conducted ashore, which, on a voluntary basis, expresses its availability to host the activity and specifies the support it is able to provide (including, as applicable, facilities, logistical support, personnel, and other contributions).
- i. “National Support Element (N.S.E.)”: Libyan military personnel (up to 10 people), not involved in the training, in charge of administration and discipline of the trainees – including liaising with the ship on logistic matters, liaising with ashore Commands on transport and responsible to the ship’s commanding officer on matters of discipline. The senior member of the N.S.E. is called the “Tutor”;
- j. “Statement Of Requirements”: a document which includes information on the support required or offered and its financial implications.

SECTION 2

SCOPE

1. Conduct capacity building and training activities according to the different Training Packages (TP) described in annex A to the present Arrangement in the Central Mediterranean Sea or elsewhere, as agreed by the Participants. To this purpose, coordination with other EU agencies (EUBAM, FRONTEX), UN, IOM, INTERPOL and other international actors involved in this domain is also possible.

In addition to training and within the capacity building activities, the Participants acknowledge that ENFM IRINI may, subject to mandate, available resources and applicable EU procedures, support specific capacity development objectives through infrastructure-related assistance within the framework of agreed Quick Impact Projects (QIPs). Such support may include the enhancement, refurbishment, equipping or operational enabling of maritime coordination structures, including but not limited to Maritime Rescue Coordination Centres (MRCC), communication facilities or other operational infrastructures identified as priorities. Any such support will respect Libyan sovereignty, clearly define roles and responsibilities, and remain subject to further technical arrangements where

required.

2. The training activities will be provided through different TPs, as detailed in Annex A: on board training, ashore training and on-the-job training. All the aforementioned topics will include Safety, Law Enforcement, SAR, technical subjects and Risk Analysis modules and will be tailored for 3 different levels of personnel: MRCC operators, operators at sea, decision makers, for both Coast Guard and Navy personnel.

3. The recommended training matrix is based upon an agreed definition of the Libyan institutions responsible for law enforcement and for search and rescue at sea requirements and in accordance with ENFM IRINI and Host Nations training capacities.

4. The Libyan competent authorities undertake to use any infrastructure, equipment or support provided exclusively for institutional purposes, humanitarian or protective use, and solely for the benefit of the Libyan institutions responsible for Search and Rescue (SAR) and law enforcement at sea, in accordance with the purposes for which they are granted, and in full compliance with applicable international law and international human rights law.

5. This Arrangement does not create any rights or obligations for third parties, including Host Nations, Troop Contributing Nations (TCNs), or Member States. Any participation, support or contribution by such entities shall be subject to their prior consent and, where appropriate, to separate arrangements defining the respective roles, responsibilities and conditions.

SECTION 3

OBJECTIVES OF TRAINING

The training of the Libyan institutions responsible for law enforcement and for search and rescue at sea will be provided in order to:

1. Law Enforcement: enhance the capabilities of Libyan authorities, in particular to improve coastal surveillance and control, including the detection and interdiction of illegal activities along the Libyan shoreline and prevent migrant smuggling and trafficking of human being.

2. Search and Rescue (SAR): improve their ability to carry out the full spectrum of Coast Guard functions, according to international standards, including maritime surveillance, distress response, and coordination with international partners — ultimately strengthening command and control structures and significantly increasing Libyan maritime Situation Awareness within its Area of Responsibility.

SECTION 4

SELECTION OF TRAINEES

1. Libyan candidates will be selected by Libyan institutions responsible for law enforcement and for search and rescue at sea according to the criteria in Annex B.

- a. Libyan candidates are to sign a form provided by ENFM IRINI (Annex E) giving their consent to the use of personal data for further processing in accordance with art. 4 para 5 of Council Decision 2020/472.
- b. ENFM IRINI may collect and store necessary medical information and biometric data in accordance with the Council Decision 2020/472.
- c. Personal data will be only stored and handled for selection and training purposes.
- d. ENFM IRINI reserves the right to refuse access to the training programme to the candidates that do not fulfil security and vetting requirements.

SECTION 5

DUTIES AND ACTIVITIES

1. Libyan trainees will not perform duties reserved, by the laws or regulations of the Host Nation, for officers or employees of the Host Nation.
2. Libyan trainees will be required to comply with all applicable laws and regulations of the training ship flag State, as well as with all the applicable policies and procedures of the Host Nation.
3. The Libyan trainees will always be accompanied by a Libyan Tutor. The Tutor will liaise with ENFM IRINI liaison Officer (LNO) to provide guidance on policies affecting the trainees, as well as to organise administrative matters.
4. Whenever employed on board, Libyan trainees will not be granted access to the training ship technical data or other information, whether or not classified, except as authorized by the training ship flag State, and only to the extent necessary to fulfil training activities.
5. All information to which Libyan trainees are granted access will be treated as information provided in confidence to the Government of Libya and will not be further released or disclosed by Libyan trainees to any other person, firm, organization, or government without the prior written authorization of the Host Nation. Disclosure of information to Libyan trainees will not be deemed to be a license or authorization to use such information for any purpose other than the purposes described in Section 3 of this Arrangement .
6. Libyan trainees will be required to comply with the dress/uniform regulations in use by the Libyan Armed Forces, but, if requested by the Host Nation authorities, including the Commanding Officer of the vessel in which they are embarked or of the training centre in use, will also wear such identification as is necessary to identify their nationality, rank, and status as foreign military personnel. Furthermore, for safety reasons, in particular training conditions, there will be a requirement to wear appropriate shoes and clothing. The order of dress for any occasion will be that which most closely conforms to the order of dress for the particular organisation of the vessel/training centre where Libyan trainees are due to serve. Libyan trainees will be required to comply with the customs of the host Nation with respect to the wearing of civilian clothing.
7. Prior to the commencement of the Libyan trainees' tour, the Libyan institutions responsible for law enforcement and for search and rescue at sea will notify ENFM IRINI about the specific Command/Institution that will exercise authority over Libyan trainees.
8. The Libyan Tutor is responsible for the discipline of Libyan trainees, as further detailed in Section 11;
9. During lectures or other training activities, the most senior trainee is responsible to the Libyan Tutor for the discipline of other trainees.
10. At the end of each training, upon successful completion, each trainee will receive a certificate of attendance issued by ENFM IRINI.

SECTION 6

LOGISTIC SUPPORT

1. ENFM IRINI will ensure the provision of the required logistical and medical support and services, as generally set out in Annex C and, where necessary, further specified in subsequent technical arrangements relating to specific training packages in accordance with the specific training program of these training packages.
2. Logistic/medical support/services will be provided by Libyan Authorities when the training Program will be conducted on Libyan Territory in cooperation with ENFM IRINI.
3. Clothing, individual and personal equipment for trainees will remain a Libyan responsibility, except for safety equipment and clothing to be used during particular exercises on board a ship or at the training centre ashore.

SECTION 7

FINANCIAL PROVISIONS

1. The Libyan institutions responsible for law enforcement and for search and rescue at sea will be responsible for all costs and expenses related to:
 - a. Libyan trainees salary;
 - b. All costs and expenses associated with the preparation and shipment of corps and funeral expenses associated with the death of a Libyan trainee.
2. ENFM IRINI may cover costs related to logistic support and training activities, subject to the availability of funds and applicable EU procedures, as detailed in Section 6 and Annex C.
3. This Arrangement does not establish any financial obligations for Host Nations, Troop Contributing Nations or Member States. Any costs related to their potential participation shall be defined, where applicable, in separate arrangements.

Any additional financial aspects not explicitly covered in this Arrangement will be subject to mutual understanding between the Participants and, where relevant, to separate technical arrangements.

SECTION 8

SECURITY OF INFORMATION

1. The exchange and handling of information will be limited to unclassified data for training purposes
2. Nothing in this Arrangement shall require the disclosure of information where such disclosure would be contrary to applicable national laws or regulations, including those of any Host Nation or contributing Member State..
3. If needed, a link with Libyan Commands/Institutions could be established using telephone lines, internet, the SMART platform (Service-oriented infrastructure for Maritime Traffic) or sat/radio communications. The appropriate means of communication will be established, depending on the different phases of the training packages and on the Libyan requirements.
4. The Libyan institutions responsible for law enforcement and for search and rescue at sea, through the Libyan Tutor, will ensure that Libyan trainees, at all times, respect the laws, regulations, and procedures of the Host Nation on the security of information. Any violation of security procedures by Libyan trainees during their assignment will be reported by ENFM IRINI to the Libyan institutions responsible for law enforcement and for search and rescue at sea for appropriate action. Upon request by ENFM IRINI, also derived from the Host Nation, the Libyan institutions responsible for law enforcement and for search and rescue at sea will remove

the Libyan trainee accused of acting in breach of security laws, regulations or procedures.

SECTION 9

TECHNICAL AND ADMINISTRATIVE MATTERS

1. To the extent authorized by the laws and regulations of the Host Nation, and in accordance with Section 7 (Financial Provisions) of this Arrangement, ENFM IRINI may provide such administrative support as necessary for Libyan trainees to fulfil the purposes of this Arrangement.
2. Unless otherwise agreed, the training hours for Libyan trainees will follow the training schedule provided by ENFM IRINI.
3. The Libyan institutions responsible for law enforcement and for search and rescue at sea will ensure that ENFM IRINI is informed as far in advance as possible of Libyan trainees' absence from participating to the scheduled training. This can be by telephone initially, and followed up with a more formal notification.
4. For entering or exiting and for embarkation or disembarkation of Libyan trainees in the territory of the Host Nation or Training Ship, the Libyan institutions responsible for law enforcement and for search and rescue at sea will ensure that its trainees have all documentation required by the Host Nation for entry into, or exit from, its territory or Training Ship.

SECTION 10

DISCIPLINE AND REMOVAL

1. Except as provided in paragraph 4 of this Section, the ENFM IRINI may not take any disciplinary action against a Libyan trainee.
2. Without prejudice to the prerogatives of the Commanding Officer of the training ship, the Libyan institutions responsible for law enforcement and for search and rescue at sea will take such administrative or disciplinary action against its trainees as may be appropriate under the circumstances, to ensure compliance with this Arrangement.
3. The Participants will cooperate in the investigation of any offenses under the laws or regulations of either Participants.
4. The approval by which Libyan trainees are assigned to ENFM IRINI training may be withdrawn, modified, or curtailed at any time by the ENFM IRINI for any reason, including, but not limited to, the violation of the regulations or laws in force in the host Nation. In addition, at the request of the ENFM IRINI, the Libyan institutions responsible for law enforcement and for search and rescue at sea will repatriate the Libyan trainee concerned.
5. The ENFM IRINI will provide an explanation for the removal request, but a dispute between the Participants concerning the sufficiency of the ENFM IRINI reasons will not be grounds to delay the removal of a Libyan trainee.
6. Libyan trainees will not exercise any supervisory or disciplinary authority over military or civilian personnel belonging to the ENFM IRINI or Host Nation.

SECTION 11

HOST NATION LAW

1. Libyan trainees as well as Libyan tutors and National Support Element personnel as well as their visitors are subject to the Host Nation domestic law and are to comply with it while present within Host Nation territory.

2. In particular, when Training Activities described at Section 2 are organized on military premises, trainees, tutors, national support element personnel and visitors are to comply with the regulations set by the authorities in command. Libyan Institutions representatives may require and/or Host Nation representatives may propose risk mitigation measures such as e.g. information sessions regarding legal and cultural aspects to be observed during training activities.

SECTION 12

CLAIMS

1. Should one of the Participants incur losses or damages caused during or in connection with activities pursuant to this Arrangement, the damaging participants will offer adequate compensation in respect of such losses or damages. Compensation payments will be made without undue delay, after negotiations between the Participants.

2. The Libyan Institution, in charge of the trainees, will be fully responsible and will cover all expenses due to any injury or death or any loss, destruction, or damage of property and equipment of the Host Nation caused by acts or omissions of their personnel during, or because of, activities performed under this Arrangement. In this case the Libyan Institution, in charge of the trainees, will cover the due amount of money to the Host Nation. Notwithstanding the jurisdiction of the courts of the Host Nation, third party claims occurring in the territory of the Host Nation will be settled by mutual negotiations between the Host Nation and the Libyan Institution in charge of the trainees responsible for the damage.

3. Prior the considered training activity, each Libyan Institution in charge of the selection of trainees is either to assess its legal and/or financial capability to cover all expenses due to any injury or death or any loss, destruction, or damage of property and equipment of the Host Nation or third party caused by acts or omissions of their personnel or to provide Host Nation representatives the coordinates of the body in charge.

4. The provisions of this Section apply exclusively between the Participants and do not create obligations for third parties, including Host Nations or Troop Contributing Nations.

SECTION 13

SETTLEMENT OF DISPUTES

Any dispute which may arise between the Participants, relating to the interpretation and application of this Arrangement will, as far as possible, be settled through consultation and negotiation.

In case of dispute, the English version of this Arrangement will prevail for common ground of consultation/negotiation.

SECTION 14

ENTRY INTO EFFECT, AMENDMENT, DURATION, AND TERMINATION

1. This Arrangement will enter into effect upon signature by both Participants. It will remain in effect for the entire period of the training (as established in the specific technical arrangement for the different packages) or until terminated by mutual consent.

2. The Libyan institutions responsible for law enforcement and for search and rescue at sea will ensure that its trainees comply with all provisions and restrictions applicable to them under this Arrangement.

3. This Arrangement may be amended by the mutual written consent of the Participants and may be

terminated unilaterally by each Participant or by mutual consent. If a Participant intends to terminate the Arrangement, it would send a written communication to the other Participant, providing in detail the reasons for the termination. In the event both Participants agree to terminate this Arrangement, the Participants will consult prior to the date of termination.

4. No later than the effective date of expiration or termination of this Arrangement, the Libyan institutions responsible for law enforcement and for search and rescue at sea will remove Libyan trainees from the territory of Host Nation and/or on board the Training Ship.

This Arrangement consists of 14 Sections and is signed in two original copies, one in English and one in Arabic.

For ENFM IRINI

Rear Admiral Marco Casapieri

Date

For the Libyan institutions responsible for law enforcement and for search and rescue at sea

Date

ANNEX A

TRAINING PROGRAM

1. General and procedure

The training program for ENFM IRINI is divided into three main categories.

The training activities will be developed and delivered through the following three different “Training Packages” (TP):

- **Training ashore:** to be conducted in training centres of a Member State - on a voluntary basis - , as agreed subsequently by the Participants, provided that all the conditions set out in Section 4, par. 2 of Council Decision 2020/472, are met. Ashore training will allow a great number of trainees to be trained for an number of weeks dependent on the training duration; to both technical and non-technical topics;
- **Training on board:** to be conducted at sea, on board vessels participating to EUNAVFORMED IRINI for the duration of ten (10) days. The training may be carried out in international waters. Training includes duty shifts and theoretical lessons on safety issues, technical subjects and (SIT);
- **On the job training:** to be conducted ashore in Member States Coast Guard centers and, whenever feasible, through Mobile Training Teams (up to 9 instructors) in Libyan territory, including territorial waters, provided that all the conditions set out in Section 4, par. 2 of Council Decision 2020/472, are met.

2. Specific conditions

- a. All the activities included in the 3 Training Packages could be developed and conducted in parallel (at the same time). Technical specifications will be issued in due course for each package, covering operational and logistic aspects.
- b. All the training packages can be repeated as arrangement by the Participants.
- c. Participants agree to conduct periodic assessments of the results achieved and the lessons learned/identified during the conduct of the training activities. The initial assessment will take place after 3 months from the beginning of the training and then again at important milestones.
- d. At the end of each training, ENFM IRINI will provide to the Tutor with a report on the performance of each trainee.
- e. After 6 months from the end of the training, trainees will be required to answer a feedback form provided separately in order to assess the effectiveness of the courses in relation to their daily job and employment in the Navy or Coast Guard. This form will be sent by ENFM IRINI to a designated Libyan point of contact. The Libyan point of contact will also maintain and share with ENFM IRINI a list of trainees’ employment and posts.

3. Description

The following training package is set on 3 different levels of personnel:

- 1 - MRCC Operators
- 2 - On board Operators
- 3 - Decision makers

1. Training Courses

For each level of personnel a list of suitable list of training topics have been correlate as follows:

ID	Level	Class	COURSE TITLE	TRAINEES	DURATION (WEEKS)	LEF	SAR
1	1	Basic	Global Maritime Distress and Safety System (GMDSS)*	20 (Enlisted, Petty Officers)	8		X
2	1	Basic	Information technology (IT) support for MRCC & OPS centre *	40 (Enlisted, Petty Officers)	4		X
3	1	Intermediate	SAR Coordinator	20 (Junior Officers)	3		X
4	1	Technical	Mechanical Engineer & Electrical Engineer	20 (Enlisted, Petty Officers)	8		
5	1	Technical	Crane operator, Forklift operator, Hydraulic Handler, loader	20 (Enlisted, Petty Officers)	2		
6	1	Technical	Boat maintenance specialist	20 (Petty Officers)	4		
7	1-2	Basic	Nautical Knowledge Course *	20+20 (Enlisted, Petty Officers)	4	X	X
8	1-2-3	Basic	Technical English Courses (Naval and Maritime Communication) *	40+40+40 (Enlisted, Petty Officers, junior Officers)	4	X	X
9	1-2	Basic	Elementary First Aid	20+20 (Enlisted, Petty Officers)	1	X	X
10	1-2	Basic	Radar Operators *	20+20 (Enlisted)	4	X	X
11	2	Basic	Fire Fighting, Damage control, Personal Contamination Protection	30 (Enlisted, Petty Officers)	2	X	X
12	2	Intermediate	Deck Officers Course (Navigation, Manoeuvre, Collision regulation)	20 (Junior Officers)	8	X	X
13	2	Intermediate	On-scene Coordinator Course	20 (Officers)	2		X
14	2	Intermediate	Rescue Swimmer operations and first aid	10 (Petty Officers, medical personnel)	3		X
15	2	Technical	Engine conduct, Electrical maintenance, Mechanical maintenance	20 (Petty Officers)	4		
16	3	Advanced	International Ship and Port Facility Security (ISPS) Code	30 (Junior/Senior Officers)	3		
17	3	Advanced	International Maritime Law Enforcement	30 (Junior/Senior Officers)	3	X	

18	3	Advanced	MRCC Director	8 (Senior Officers)	8		X
19	3	Advanced	Maritime Law Course (SOLAS, SAR)	20 (Junior/Senior Officers)	1	X	X
20	3	Advanced	Maritime Security Awareness (MSA) Training	20 (Senior Petty Officers, Junior Officers)	2	X	
21	3	Advanced	Risk Analysis	8 (Senior Officers)	1	X	X
22	1-2-3	//	Human Rights Course	20+20+20 (Enlisted, Petty /Junior/Senior Officers)	1	X	X

*MRCC Operator

تم إعداد قائمة بمواضيع التدريب المناسبة لكل مستوى من الموظفين على النحو التالي:

الرقم	المستوى	الفئة	عنوان الدورة	الفئة المستهدفة	المدة (بالأسابيع)	LEF	SAR
1	1	أساسي	* (GMDSS) النظام العالمي للاستغاثة والسلامة البحرية	(أفراد، ضباط صف) 20	8		X
2	1	أساسي	دعم تقنية المعلومات لمركز تنسيق الإنقاذ البحري ومركز العمليات *	(أفراد، ضباط صف) 40	4		X
3	1	متوسط	(SAR Coordinator) منسق البحث والإنقاذ	(ضباط مبتدئون) 20	3		X
4	1	تقني	مهندس ميكانيكي ومهندس كهربائي	(أفراد، ضباط صف) 20	8		
5	1	تقني	مشغل رافعات، مشغل رافعات شوكية، مشغل أنظمة هيدروليكية، مشغل معدات تحميل.	(أفراد، ضباط صف) 20	2		
6	1	تقني	إحصائي صيانة قوارب	(ضباط صف) 20	4		
7	1-2	أساسي	دورة المعرفة الملاحية *	(أفراد، ضباط صف) 20+20	4	X	X
8	1-2-3	أساسي	دورات اللغة الإنجليزية التقنية (الاتصالات البحرية * والملاحة)	(أفراد، ضباط صف) 40+40+40 (ضباط مبتدئون)	4	X	X
9	1-2	أساسي	الإسعافات الأولية الأساسية	(أفراد، ضباط صف) 20+20	1	X	X
10	1-2	أساسي	* مشغلو الرادار	(أفراد) 20+20	4	X	X
11	2	أساسي	مكافحة الحرائق، السيطرة على الأضرار، الحماية من التلوث الشخصي	(أفراد، ضباط صف) 30	2	X	X
12	2	متوسط	دورة ضباط السطح (الملاحة، المناورة، قواعد منع التصادم)	(ضباط مبتدئون) 20	8	X	X
13	2	متوسط	(On-Scene Coordinator) دورة منسق العمليات في موقع الحدث	(ضباط) 20	2	X	
14	2	متوسط	عمليات السباحة الانقاذية والإسعافات الأولية.	(ضباط صف، كوادرات طبية) 10	3	X	
15	2	تقني	تشغيل المحركات، الصيانة الكهربائية، الصيانة الميكانيكية	(ضباط صف) 20	4		
16	3	متقدم	(ISPS) المدونة الدولية لأمن السفن والمرافق المينائية	(ضباط مبتدئون / ضباط كبار) 30	3		

	X	3	(ضباط مبتدئون / ضباط كبار) 30	إنفاذ القانون البحري الدولي	متقدم	3	17
X		8	(ضباط كبار) 8	(MRCC) مدير مركز تنسيق البحث والإنقاذ البحري Director	متقدم	3	18
X	X	1	(ضباط مبتدئون / ضباط كبار) 20	دورة القانون البحري (SOLAS، SAR)	متقدم	3	19
	X	2	ضباط صف كبار ، ضباط) 20 (مبتدئون	(MSA) التوعية بالأمن البحري	متقدم	3	20
X	X	1	(ضباط كبار) 8	تحليل المخاطر	متقدم	3	21
X	X	1	أفراد، ضباط صف) 20+20+20 (ضباط مبتدئون، ضباط كبار	دورة حقوق الإنسان	//	1-2-3	22

(MRCC)* مشغل مركز تنسيق الإنقاذ البحري

2. On Board Training

For what concerns the on board training (set on a period of 10 days on board IRINI's vessels) the following program has been defined:

Subject	Content	Lessons		
		Theory	Practice	Total
Safety at work	Workplace safety on board, PPE, risk awareness	2	0	2
First aid	CPR, emergency triage	2	2	4
Human rights	Gender integration, human rights, handling vulnerable persons	2	0	2
IRINI Operations Overview	CIAT and GIOS tasks specifics	3	0	3
Search and Rescue	IMO SAR conventions, operational procedures, distress signal response	3	2	5
Safety Training	Firefighting, antiflooding, CBRN response	4	12	16
Law Enforcement at Sea	Maritime law, boarding procedures, ROE	4	4	8
Communication	Radio procedures	4	4	8
Seamanship	Line handling, anchoring, knots, small boat operations, deck work	0	8	8
Officer of the deck	Watchstanding	0	8	8
Practical Exercise 1	SURFEX 918 - Ship breaching arms embargo simulation/exercise	1	7	8
Practical Exercise 2	MISCEX 804 - SAR simulation/exercise	1	7	8
TOTAL		26	54	80

فيما يتعلق بالتدريب على متن السفن (المُحدد بفترة 10 أيام على متن سفن إيريني)، تم تحديد البرنامج التالي:

الدروس (ساعات)			المحتوى	الموضوع
المجموع	عملي	نظرية		
2	0	2	السلامة في مكان العمل على متن السفينة، معدات الوقاية الشخصية (PPE)، التوعية بالمخاطر	السلامة في العمل
4	2	2	الإنعاش القلبي الرئوي، فرز الحالات الطارئة	الإسعافات الأولية
2	0	2	التكامل بين الجنسين، حقوق الإنسان، التعامل مع الأشخاص المعرضين للخطر	حقوق الإنسان
3	0	3	مكافحة الاتجار غير المشروع بالأسلحة (CIAT) وجمع المعلومات حول الاتجار بالنفط (GIOS)	نظرة عامة على عمليات إيريني
5	2	3	اتفاقيات البحث والإنقاذ التابعة للمنظمة البحرية الدولية (IMO) الإجراءات التشغيلية، الاستجابة لإشارات الاستغاثة	البحث والإنقاذ
16	12	4	مكافحة الحرائق، مكافحة الفيضانات، الاستجابة للمواد الكيميائية والبيولوجية والإشعاعية والنووية (CBRN)	التدريب على السلامة
8	4	4	القانون البحري، إجراءات الصعود، قواعد الاشتباك	إنفاذ القانون في البحر
8	4	4	إجراءات اللاسلكي	التواصل
8	8	0	إدارة الحبال، الرسو، العقد، عمليات القوارب الصغيرة، أعمال سطح السفينة	المهارات البحرية
8	8	0	المراقبة	ضابط سطح السفينة

8	7	1	SURFEX 918 - محاكاة/تمرين على انتهاك السفن لحظر الأسلحة	التمرين العملي 1
8	7	1	MISCEX 804 - محاكاة/تمرين على البحث والإنقاذ	التمرين العملي 2
80	54	26		المجموع

3. On the job training

On-the-Job Training (OJT) is designed to consolidate and apply the knowledge and skills acquired during classroom (ashore) and onboard training in real operational environments. It focuses on the practical execution of duties under the supervision of experienced personnel, ensuring that trainees gain hands-on experience in authentic operational contexts.

OJT will take place primarily in Member States' Coast Guard centers, where Libyan trainees will be integrated into daily workflows, simulation exercises, and operational activities. Whenever feasible, Mobile Training Teams (MTTs) composed of up to 9 instructors may also deploy to Libyan territory, including its territorial waters, to conduct OJT locally. This will allow trainees to practice in their national context, using domestic procedures and assets, while benefiting from EU guidance and mentorship.

The OJT activities cover both technical and non-technical skills and are adapted to the three levels of personnel:

- MRCC Operators: coordination of distress calls, SAR planning, maritime communication, use of radar and AIS systems, and reporting procedures.
- On-board Operators: vessel navigation, SAR procedures, boarding operations (VBSS), engineering tasks, firefighting drills, and damage control.
- Decision Makers: operational planning, coordination of law enforcement and SAR missions, leadership in crisis scenarios, communication with international partners, and application of international maritime law.

This phase of training ensures direct skills transfer, promotes operational readiness, and contributes to the long-term sustainability of Libyan maritime security and SAR capabilities

ANNEX B - LIBYAN AUTHORITIES CRITERIA FOR SELECTION

1. Aim

This document is to set out the criteria against which the Libyan institutions responsible for law enforcement and for search and rescue at sea should conduct in the selection of their trainees. To assure an effective and consistent development of the Libyan capacity, it is highly recommended to apply a conscientious process that will lead to the careful selection of the proper Libyan personnel. This to maximize the effectiveness of the investment in the human resources, with regard to training opportunities provided by ENFM IRINI.

2. Details

- Must be a current member of the Libyan institutions responsible for law enforcement and for search and rescue at sea with a minimum of two years of service.
- A written commitment by the candidate that should they be selected to undergo this specialist training, then they will complete a return of service of at least a further three years following successful completion of the course.
- Must have an exemplary conduct record within the Libyan institutions responsible for law enforcement and for search and rescue at sea, neither including a criminal history, nor links with any smuggling nor trafficking activity.
- Must be fit, without illness or disease, and able to conduct the training.
- Must be able to attend the training in English.
- If possible, candidates should be from all Libyan institutions responsible for law enforcement and for search and rescue at sea commands and sectors.
- Libyan institutions responsible for law enforcement and for search and rescue at sea must assure a coherent employment of the trained persons, with a consistent occupation in an assigned element of organization related to the training provided.
- ENFM IRINI reserves the right to refuse access to the training program to the candidates that do not fulfil security and vetting requirements.

ANNEX C - LOGISTIC SUPPORT FOR TRAINING IN TRAINING CENTRES

1. Aim

This annex details Logistic Support between the Libyan institutions responsible for law enforcement and for search and rescue at sea and ENFM IRINI for all Training Packages.

The provisions of this Annex do not create financial or logistical obligations for Host Nations or Troop Contributing Nations. Any such support will be voluntary and subject to separate arrangements, as appropriate.

2. Accommodation in Training Centres

The Training Centres will provide:

- Training classrooms;
- Limited storage facilities;
- Shared bedrooms with access to showers and toilets;
- Prayer room;
- Dining facilities;
- Laundry services,
- Welfare facilities (Internet, TV, DVD).

3. Food and Water

The Training centre will provide food and water to Libyan trainees during the entire period of training, taking into account Muslim religious principles.

4. Uniforms

Support for the Libyan trainees remains a Libyan responsibility. In the Training centre, trainees are to wear their own uniform.

5. Transportation and Movement

Libyan authorities will provide their own transportation assets to reach the Training Centre. Transportation and Movement will be provided by Libyan authorities also for Training Team when the training is conducted in Libyan Territory.

6. Entry/Exit of personnel

Entry/Exit of personnel will follow the rules of the host country (diplomatic clearance).

7. Medical

ENFM IRINI will address to the Libyan authorities the medical requirements for trainees prior to the start of training activities package.

The Libyan authorities will ensure, prior to the start of the training, that all Libyan trainees are medically fit to conduct activities.

ENFM IRINI might provide medical support, when possible and where applicable, in case of emergency, during the training period, to include medical evacuation.

In case of medical evacuation, the reimbursement for treatment charges and evacuation will be settled on a case-by-case by the Participants.

8. Arrangements in the event of a death

In the event of a death of a Libyan trainee, the death will be immediately reported to both ENFM IRINI and Libyan authorities. Both participants will agree on the appropriate actions to be taken.

ENFM IRINI will make every effort to ensure that the deceased is not relocated until the remains can be accompanied by a designated Libyan representative during relocation.

ENFM IRINI will provide to Libyan authorities copies of death certificates regarding the death of the Libyan trainee.

9. Finance

Goods and services required for training consist of:

- Real-life support (meals, lodging, laundry service, any medical care);
- Medical screening of trainees;
- Safety clothing;
- Training materials and interpreters;
- CIS equipment (HW/SW);
- Medical treatment and evacuation in case of emergency.

Libyan trainees are responsible for diligent and professional custody of all the items delivered by ENFM IRINI for training purposes. The Libyan Tutor, as supported by the NSE, will monitor and report to ENFM IRINI any misuse or loss of such items.

All financial provisions not covered by the Arrangement or by this Annex may be detailed in further dedicated arrangements.

ANNEX D - MONITORING OF THE TRAINING TASK

1. Preamble

According to Council Decision (CFSP) 2020/472, as of 31 March 2020, for the purpose of the training established in close coordination with other relevant stakeholders.

With signing of Arrangement between ENFM IRINI and the Libyan institutions responsible for law enforcement the Participants agree on the additional provisions indicated hereafter with the aim of starting the monitoring.

As the ENFM IRINI capability-building programme aims at improving the Libyan institutions responsible for search and rescue at sea capabilities, the overall objective is to monitor the effects of those activities.

2. Scope

The scope of this Annex is to define a monitoring mechanism, aimed at:

- supporting the Libyan institutions responsible for law enforcement and for search and rescue at sea and for safeguarding their territorial waters;
- enhancing the protection of, and respect for, human rights in the post-training phase;
- supporting the assessment of training and capability-building;
- sustaining the overall objectives of the capability-building provided by ENFM IRINI to improve the Libyan institutions responsible for search and rescue at sea capacity in maritime law enforcement at sea;
- allowing ENFM IRINI to provide a more tailored support to the Libyan institutions responsible for law enforcement.

3. Objectives

The objectives of the monitoring mechanism will be:

- the Libyan trainee general behaviour and operational performance;
- the maintenance of EU donated equipment;
- the performance of the Libyan personnel on duty, with particular regard to the operational effectiveness of the units.

4. Activities

Monitoring will be done along four strands:

- information collection;
- remote monitoring;
- meeting with Libyan authorities;
- monitoring visits in Libya.

Monitoring activities will include the following:

- through agreed procedures, the Libyan institutions responsible for law enforcement and for search and rescue at sea and ENFM IRINI Joint Operations Command (JOC) and Force HQ (FHQ) of activities (both planned and unplanned), including departure/arrival from assigned duty station, area of operation, mission (e.g. patrolling, SAR, anti-trafficking, etc.);
- collection of information on the daily service and overall performance of Libyan units;
- share tactical maritime information to achieve a Recognized Maritime Picture and enhance shared situational awareness;
- periodic meetings will be conducted between a selected team of the Libyan institutions responsible for search and rescue at sea representatives and ENFM IRINI OHQ personnel at least every three months; reports over monitored conditions and the course of such meetings and meetings of the Monitoring Board established under the following paragraph 5, all may be set up on an ad-hoc basis;
- ENFM IRINI, upon coordination with Libyan Authorities, will conduct visits in Libya to foster a common understanding.

responsible for law enforcement and for search and rescue at sea development, to regenerate medium/long term C
- ENFM IRINI will support the Libyan institutions responsible for law enforcement and for search and resc
the analysis the training data stored.

5. Means of communication

The Libyan institutions responsible for law enforcement and for search and rescue at sea and ENFM IRINI
and - when necessary - protected systems (e.g. the SMART system).

Communication will also be maintained through face-to-face interaction.

Other means of communication will be agreed upon by ENFM IRINI and the Libyan institutions respo
and rescue at sea on a case-by-case basis.

6. Monitoring board

A Monitoring Board with representatives from ENFM IRINI and the Libyan institutions responsible for l
at sea will be established to supervise the implementation and progress of the monitoring mechanism.

The composition and rules of procedures of the Board will be jointly defined following the signature of

7. Legal restraints

Monitoring activities will be consistent with the respective legal obligations of ENFM IRINI and th
enforcement and for search and rescue at sea, in particular under applicable Human Rights Law.

Monitoring by ENFM IRINI will not entail any responsibility for decision-making regarding activ
institutions responsible for law enforcement and for search and rescue at sea, including SAR.

Monitoring by ENFM IRINI will never entail forms of aid or assistance to the operations carried out by
enforcement and for search and rescue at sea, including search and rescue operations.

Under no circumstances will monitoring activities entail any form of direction or control of Libyan mc
no ENFM IRINI units will be placed at the disposal of the Libyan authorities.

Monitoring activities will never represent a way for ENFM IRINI and the Libyan institutions responsib
rescue at sea to circumvent their respective obligations under applicable international and European Hu

In case, during monitoring activities, emergency situations should arise and ENFM IRINI assets parti
operations or in SAR operations led by the Libyan authorities in which ENFM IRINI assets contribute t
principle will continue to apply.



Personal data will be stored and handled only for selection and training purposes in accordance with Council Decision 2020/472
سيتم تخزين البيانات الشخصية والتعامل معها فقط لأغراض الاختيار والتدريب وفقاً لقرار المجلس 2020/472

Details (note: the name you are most commonly known by is your primary name)
التفاصيل (ملاحظة الاسم الذي تُعرف به بشكل شائع هة اسمك الاساسي)

PERSONAL INFORMATION:

Family name: (primary) اسم العائلة: (الاساسي)		First Name (s): (primary) الاسم الأول: (الاساسي)	
Family name: (other previous – if applicable) اسم العائلة: (الاسم السابق إن وجد)		First Name (s): (other previous – if applicable) الاسم الأول: (الاسم السابق إن وجد)	
Nationality الجنسية		Tribe or clan القبيلة أو العشيرة	
Religion الديانة			

Generality الهوية العامة

Gender الجنس	<input type="checkbox"/> Male ذكر	Date of birth تاريخ الميلاد	____/____/____ (السنة) YYYY (الشهر) MM (اليوم) DD
	<input type="checkbox"/> Female أنثى		
Place of birth مكان الميلاد village/town/state القرية/البلدة/الولاية			

Passport جواز السفر

Passport No رقم الجواز		Date of Issue تاريخ الإصدار	____/____/____
Place of Issue مكان الإصدار		Expiring date تاريخ الانتهاء	____/____/____

Releasing authority جهة الإصدار	
------------------------------------	--

Permanent residential address / عنوان السكن الدائم

Street الشارع		ZIP code الرمز البريدي	
Town/city المدينة/البلدة		Province المقاطعة	
Phone No رقم الهاتف		Email البريد الإلكتروني	

Marital status / الحالة الاجتماعية

Marital status الحالة الاجتماعية	<input type="checkbox"/> Single أعزب	<input type="checkbox"/> Married متزوج	<input type="checkbox"/> Divorced مطلق	Number of Children: عدد الأطفال
Lives with يعيش مع	<input type="checkbox"/> Alone بمفرده	<input type="checkbox"/> Parents الوالدين	<input type="checkbox"/> Wife الزوجة	
	<input type="checkbox"/> Wives الزوجات	<input type="checkbox"/> Husband الزوج	<input type="checkbox"/> Other _____ أخرى	

SERVICE INFORMATION / معلومات الخدمة:

Military ID No رقم الهوية العسكرية			
Place of Issue مكان الإصدار			
Releasing Authority جهة الإصدار			
Military rank الرتبة العسكرية	<input type="checkbox"/> Officer ضابط		
	<input type="checkbox"/> Senior Enlisted صف ضابط		
	<input type="checkbox"/> Enlisted جندي		
Base of assignment القاعدة العسكرية الحالية		Branch of service فرع الخدمة	
Current Duty المهمة الحالية		Office phone هاتف المكتب	
		Name of Direct Superior and Job اسم الرئيس المباشر ووظيفته	
Brief description of current job وصف موجز للعمل الحالي		Qualification المؤهلات	
Previous assignment (last 5 years) and period of assignment المهام السابقة (5 سنوات السابقة) ومدة المهام			

EDUCATION / التعليم:

Mother Language اللغة الأم	
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Other Language Spoken لغات أخرى		
Education المستوى التعليمي	<input type="checkbox"/> No بدون تعليم	<input type="checkbox"/> Primary ابتدائي
	<input type="checkbox"/> Secondary ثانوي	<input type="checkbox"/> University جامعي
Degree العلمية الدرجة العلمية		
DECLARATION / الإقرار		
<p>I CONSENT TO ANY PERSONAL DATA ABOUT ME, INCLUDING MEDICAL TEST RESULTS AND BIOMETRICS, BEING COLLECTED AND PROCESSED FOR SELECTION PURPOSES IN ACCORDANCE WITH THE ARRANGEMENT AND THE PROVISIONS OF COUNCIL DECISION 2020/472.</p> <p>أُقرّ وأوافق بموجب هذا على جمع ومعالجة أي بيانات شخصية تتعلق بي، بما في ذلك نتائج الفحوصات الطبية والبيانات البيومترية، لأغراض الاختيار، وذلك وفقاً لأحكام الاتفاق وقرار المجلس رقم 2020/472.</p>		
Candidate Signature توقيع المرشح		
DECLARATION / الإقرار		
<p>I HEREBY DECLARE THAT I HAVE NEVER COMMITTED A CRIME, OR VIOLATED INTERNATIONAL HUMANITARIAN LAW, AND ALSO THAT ALL OF THE ABOVE INFORMATION IS CORRECT.</p> <p>أُقرّ بموجب هذا أنني لم ارتكب أي جريمة، أو أنتهك القانون الدولي الإنساني، وأن جميع المعلومات المذكورة أعلاه صحيحة.</p>		
Candidate Signature توقيع المرشح		
LIBYAN AUTHORITY COUNTER-SIGNATURE / توقيع السلطة الليبية المختصة		
Name of authority اسم الجهة المختصة		