



Equality and diversity monitoring form

Statewatch wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary.

Please return the completed form with your application.

Gender

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> Man | <input type="checkbox"/> Prefer no to say |
| <input type="checkbox"/> Woman | Any other term, please write here: |
| <input type="checkbox"/> Intersex | |
| <input type="checkbox"/> Non-binary | |

Marital status

Are you married or in a civil partnership?

- Yes
 No
 Prefer not to say

Age

- | | |
|--------------------------------|--|
| <input type="checkbox"/> 16-24 | <input type="checkbox"/> 50-54 |
| <input type="checkbox"/> 25-29 | <input type="checkbox"/> 55-59 |
| <input type="checkbox"/> 30-34 | <input type="checkbox"/> 60-64 |
| <input type="checkbox"/> 35-39 | <input type="checkbox"/> 65+ |
| <input type="checkbox"/> 40-44 | <input type="checkbox"/> Prefer not to say |
| <input type="checkbox"/> 45-49 | |

Ethnicity

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.

White

- | | |
|---|---|
| <input type="checkbox"/> English | <input type="checkbox"/> British |
| <input type="checkbox"/> Welsh | <input type="checkbox"/> Gypsy or Irish Traveller |
| <input type="checkbox"/> Scottish | <input type="checkbox"/> Prefer not to say |
| <input type="checkbox"/> Northern Irish | Any other white background, please write here: |
| <input type="checkbox"/> Irish | |

Mixed/multiple ethnic groups

- | | |
|--|--|
| <input type="checkbox"/> White and Black Caribbean | <input type="checkbox"/> Prefer not to say |
| <input type="checkbox"/> White and Black African | Any other mixed background, please write here: |
| <input type="checkbox"/> White and Asian | |

Asian/Asian British

- | | |
|--------------------------------------|--|
| <input type="checkbox"/> Indian | <input type="checkbox"/> Prefer not to say |
| <input type="checkbox"/> Pakistani | Any other Asian background, please write here: |
| <input type="checkbox"/> Bangladeshi | |
| <input type="checkbox"/> Chinese | |

Black/African/Caribbean/Black British

- | | |
|--|--|
| <input type="checkbox"/> African | Any other Black/African/Caribbean background, please write here: |
| <input type="checkbox"/> Caribbean | |
| <input type="checkbox"/> Prefer not to say | |

Other ethnic group

- | | |
|--|--|
| <input type="checkbox"/> Arab | Any other ethnic group, please write here: |
| <input type="checkbox"/> Prefer not to say | |

Disability or health condition

Do you consider yourself to have a disability or health condition?

- Yes
- No
- Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

Please note that the information in this form will **not** be used to assess your application. It is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

Sexual orientation

What is your sexual orientation?

Heterosexual

Prefer not to say

Gay

Any other sexual orientation, please write here:

Lesbian

Bisexual

Religion or belief

What is your religion or belief?

No religion or belief

Muslim

Buddhist

Sikh

Christian

Prefer not to say

Hindu

Any other religion or belief, please write here:

Jewish

Working arrangements

What is your current working pattern?

Full-time

Part-time

Prefer not to say

What is your flexible working arrangement (if any)?

None

Flexible shifts

Flexi-time

Compressed hours

Staggered hours

Home working

Term-time hours

Prefer not to say

Annualised hours

If other religion or belief, please write here:

Job share

Caring responsibilities

Do you have caring responsibilities? If yes, please tick all that apply.

None

Primary carer of older person

Primary carer of a child/children

Secondary carer (another person carries out the main caring role)

Primary carer of disabled child/children

Prefer not to say

Primary carer of disabled adult