THE COUNCIL OF THE EUROPEAN UNION,

Having regard to the Council Act of 3 December 1998 laying down the Staff Regulations applicable to Europol employees ( 1) (the ‘Staff Regulations’), and in particular Article 44 thereof,

Having regard to the initiative of the Hellenic Republic ( 2),

Having regard to the Opinion of the European Parliament ( 3),

Having regard to the review of remuneration of officials of Europol by the Management Board of Europol,

Whereas:

(1) In the aforementioned review, the Management Board took account of the changes in the cost of living in the Netherlands, as well as of the changes in salaries in the public service in the Member States.

(2) The said review justifies an increase of 4.4 % of remuneration for the period between 1 July 2002 and 1 July 2003.

(3) It is for the Council, acting unanimously, to adjust the basic salaries and allowances of officials of Europol, on the basis of the review;

HAS DECIDED AS FOLLOWS:

**Article 1**

The Staff Regulations are hereby amended as follows:

1. With effect from 1 July 2002:

(a) the table of basic monthly salaries in Article 45 shall be replaced by the following:

<table>
<thead>
<tr>
<th></th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
<th>9</th>
<th>10</th>
<th>11</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>14,081.87</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>12,644.93</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>8,679.03</td>
<td>8,903.19</td>
<td>9,127.36</td>
<td>9,368.76</td>
<td>9,610.17</td>
<td>9,863.04</td>
<td>10,114.79</td>
<td>10,380.35</td>
<td>10,647.62</td>
<td>10,929.26</td>
<td>11,208.01</td>
</tr>
<tr>
<td>4</td>
<td>7,558.22</td>
<td>7,759.40</td>
<td>7,957.69</td>
<td>8,167.48</td>
<td>8,377.28</td>
<td>8,598.56</td>
<td>8,816.97</td>
<td>9,049.76</td>
<td>9,282.53</td>
<td>9,526.82</td>
<td>9,771.10</td>
</tr>
<tr>
<td>5</td>
<td>6,227.64</td>
<td>6,391.44</td>
<td>6,552.37</td>
<td>6,724.81</td>
<td>6,897.24</td>
<td>7,081.17</td>
<td>7,262.22</td>
<td>7,454.77</td>
<td>7,644.45</td>
<td>7,845.61</td>
<td>8,046.79</td>
</tr>
<tr>
<td>6</td>
<td>5,336.76</td>
<td>5,477.55</td>
<td>5,618.38</td>
<td>5,767.83</td>
<td>5,914.37</td>
<td>6,069.57</td>
<td>6,224.77</td>
<td>6,388.57</td>
<td>6,552.37</td>
<td>6,724.81</td>
<td>6,897.24</td>
</tr>
<tr>
<td>7</td>
<td>4,448.72</td>
<td>4,566.55</td>
<td>4,681.50</td>
<td>4,805.07</td>
<td>4,928.65</td>
<td>5,057.98</td>
<td>5,187.30</td>
<td>5,325.25</td>
<td>5,460.32</td>
<td>5,604.01</td>
<td>5,747.70</td>
</tr>
<tr>
<td>8</td>
<td>3,781.98</td>
<td>3,882.58</td>
<td>3,980.28</td>
<td>4,086.61</td>
<td>4,190.06</td>
<td>4,299.29</td>
<td>4,408.49</td>
<td>4,526.32</td>
<td>4,641.27</td>
<td>4,764.85</td>
<td>4,885.54</td>
</tr>
<tr>
<td>9</td>
<td>3,333.67</td>
<td>3,422.76</td>
<td>3,511.85</td>
<td>3,603.80</td>
<td>3,695.77</td>
<td>3,793.48</td>
<td>3,891.19</td>
<td>3,994.65</td>
<td>4,095.26</td>
<td>4,204.45</td>
<td>4,310.78</td>
</tr>
<tr>
<td>10</td>
<td>2,891.09</td>
<td>2,968.70</td>
<td>3,043.41</td>
<td>3,123.87</td>
<td>3,201.48</td>
<td>3,287.68</td>
<td>3,373.89</td>
<td>3,462.99</td>
<td>3,549.20</td>
<td>3,644.05</td>
<td>3,736.01</td>
</tr>
<tr>
<td>11</td>
<td>2,802.02</td>
<td>2,876.73</td>
<td>2,948.56</td>
<td>3,026.16</td>
<td>3,103.76</td>
<td>3,187.10</td>
<td>3,267.56</td>
<td>3,353.79</td>
<td>3,440.00</td>
<td>3,531.97</td>
<td>3,621.04</td>
</tr>
<tr>
<td>12</td>
<td>2,224.37</td>
<td>2,284.71</td>
<td>2,342.17</td>
<td>2,402.54</td>
<td>2,462.89</td>
<td>2,528.99</td>
<td>2,595.09</td>
<td>2,664.06</td>
<td>2,730.15</td>
<td>2,802.02</td>
<td>2,873.86</td>
</tr>
<tr>
<td>13</td>
<td>1,911.10</td>
<td>1,962.83</td>
<td>2,011.69</td>
<td>2,066.31</td>
<td>2,118.04</td>
<td>2,175.50</td>
<td>2,230.11</td>
<td>2,290.45</td>
<td>2,347.95</td>
<td>2,411.17</td>
<td>2,471.51</td>
</tr>
</tbody>
</table>

(2) OJ C 52, 6.3.2003, p. 17.
(b) in Article 59(3), the amount ‘EUR 908,40’ shall be replaced by ‘EUR 948,37’;

(c) in Article 59(3), the amount ‘EUR 1 816,80’ shall be replaced by ‘EUR 1 896,74’;

(d) in Article 60(1), the amount ‘EUR 242,24’ shall be replaced by ‘EUR 252,90’;

(e) in Article 2(1) of Appendix 5, the amount ‘EUR 253,25’ shall be replaced by ‘EUR 264,39’;

(f) in Article 3(1) of Appendix 5, the amount ‘EUR 11 010,92’ shall be replaced by ‘EUR 11 495,40’;

(g) in Article 3(1) of Appendix 5, the amount ‘EUR 2 477,46’ shall be replaced by ‘EUR 2 586,47’;

(h) in Article 3(2) of Appendix 5, the amount ‘EUR 14 864,74’ shall be replaced by ‘EUR 15 518,79’;

(i) in Article 4(1) of Appendix 5, the amount ‘EUR 1 101,09’ shall be replaced by ‘EUR 1 149,54’;

(j) in Article 4(1) of Appendix 5, the amount ‘EUR 825,83’ shall be replaced by ‘EUR 862,17’;

(k) in Article 4(1) of Appendix 5, the amount ‘EUR 550,54’ shall be replaced by ‘EUR 574,76’;

(l) in Article 4(1) of Appendix 5, the amount ‘EUR 440,43’ shall be replaced by ‘EUR 459,81’;

(m) in Article 5(3) of Appendix 5, the amount ‘EUR 1 553,86’ shall be replaced by ‘EUR 1 622,23’;

(n) in Article 5(3) of Appendix 5, the amount ‘EUR 2 071,82’ shall be replaced by ‘EUR 2 162,98’;

(o) in Article 5(3) of Appendix 5, the amount ‘EUR 2 589,77’ shall be replaced by ‘EUR 2 703,72’;

2. With effect from the date on which this Decision takes effect:

— in Article 7(3) of Appendix 5, the amount ‘EUR 0,23’ shall be replaced by ‘EUR 0,24’.

Article 2

This Decision shall be published in the Official Journal of the European Union.

Article 3

This Decision shall take effect on the day following that of its adoption.

Done at Luxembourg, 5 June 2003.

For the Council

The President

M. CHRISOCHOIDIS