

## 57<sup>th</sup> MEETING OF THE MANAGEMENT BOARD 10-11 FEBRUARY 2016 IN AMSTERDAM, THE NETHERLANDS

## List of participants

Mr Ralf GÖBEL - Chairman of the Management Board Mr Robert STRONDL (Austria - AT) Mr Herbert VEYT (Belgium - BE) Mr Antonio ANGELOV (Bulgaria - BG) Mr Gilio TOIĆ SINTIĆ (Croatia - HR) Mr Petros ZENIOU (Cyprus - CY) Mr Martin VONDRASEK (Czech Republic - CZ) Mr Richard ØSTERLUND LA COUR (Denmark - DK) Mr Joosep KAASIK (Estonia - EE) Mr Ilkka LAITINEN (Finland - FI) Mr Benoit BROCART (France - FR) Mr Lars GERDES (Germany - DE) Mr Aleksandros SOUKOULIS (Greece - EL) Mr Zsolt HALMOSI (Hungary - HU) Mr Ólafur Helgi KJARTANSSON (Iceland - IS) Mr David DOWLING (Ireland - IE) Mr Giovanni PINTO (Italy - IT) Mr Vladimirs ZAGUZOVS (Latvia - LV) Mr Vygintas KAZIUKONIS (Lithuania + LT) Mr Thierry FEHR (Luxembourg - LU) Mr Neville XUEREB (Malta - MT) Mr Harrie VAN DEN BRINK (The Netherlands - NL) Mr Jan Eirik THOMASSEN (Norway - NO) Mr Marek ŁAPIŃSKI (Poland - PL) Ms Luisa MAIA GONCALVES (Portugal - PT) Mr Liviu GALOS (Romania - RO) Mr Ľudovít BÍRÓ (Slovak Republic - SK) Mr Marko GAŠPERLIN (Slovenia - SI) Mr Emilio BAOS ARRABAL (Spain - ES) Mr Patrik ENGSTROM (Sweden - SE) Ms Julia TERVEER (Switzerland - CH) Mr Matt BECKINGHAM (United Kingdom - UK)

(European Commission - COM)

(Executive Director, eu-LISA)

Frontex Executive Director (ED), Mr Fabrice LEGGERI participated in the meeting.

The Secretariat of the Management Board was provided by Frontex.

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## List of items debated and/or approved (agenda)

1. Approval of the Agenda

2. Approval of the minutes of the 56<sup>th</sup> Management Board meeting

3. Recent internal developments and procedural issues

4. Designation of the reporting officers for the Executive Management's annual appraisal 2016 and 2017

5. Presentation of the latest phenomena at the EU external borders focused on Frontex operational response

5.1. Triton 2015 including hotspot in Italy

5.2. Poseidon 2015 including hotspots in Greece

5.3. Western Balkans

5.4. Presentation of Annual Risk Analysis (ARA) for 2016 including main findings

6. Single Programming Document 2017-2019

6.1. Presentation of the Multi Annual Plan 2017-2019 including multiannual financial plan

6.2. Presentation of the preliminary Programme of Work 2017 and draft estimate of the revenue and

expenditures (Budget) 2017 including contribution from the working group on budget and accounts

6.3. Presentation of the Multiannual Staff Policy Plan 2017-2019

7. Cooperation with non EU partners

7.1. Presentation of the state of play of Frontex cooperation with non-EU partners

7.2. Information on bilateral operational cooperation between MS and between MS and non-EU partners

8. Presentation of the draft Frontex annual report to the European Parliament on the commitments of the Member States to the European Border Guard Teams and Technical Equipment Pool 2016

9. Presentation of the preliminary budget implementation of the financial year 2015

10. Presentation of the annual evaluation plan

11. Presentation of the Frontex training strategy

12. Implementation of the Programme of Work 2016

13. Any other business

## Main results of the meeting

Frontex presented its operational response to the latest phenomena at the external borders. The operational part of the presentation focused on the joint operation Triton 2015 including hotspots in Italy, Poseidon 2015 including hotspots in Greece and Western Balkans. The discussion touched on effectiveness of hotspots, return policy, EU military operation EUNAVFOR Med / Sophia, Personal Data for Risk Analysis (PeDRA) project, recruiting external experts for Frontex operations and security checks against relevant databases. Afterwards, main findings of the Risk Analysis 2016 were presented and discussed.

The Executive Director presented the updated version of Frontex Single Programming Document (SPD). This document is mandatory and aims at gathering all strategic documents (Multi Annual Plan, Multi Annual Staff Policy Plan, and Annual Programme of Work) into one. The structure of SPD, as recommend by the Commission, does not foresee a self-standing section for the Multi Annual Staff Policy Plan (MASPP) so the elements of the former MSPP are spread over the document.

The MB exchanged views on the strategic direction developed by the SPD, in particular return operations, flexibility of Frontex response and interventions, own equipment, capacity building and training activities. The MB commented also on the necessity to develop the Key Performance Indicators and introduce them into multiannual part. Based on the discussion held, and taking into account the fact that Frontex mandate will be amended soon, the SPD will be reviewed and presented as one of the items at next MB meetings in March and June.

The Working Group on budget and accounts presented the outcomes of the meeting on 20 January 2016 and its priorities for 2017. The new mechanism for UK and Ireland was decided - the cash flow for return flights will be dropped.

Frontex provided an overview on state of play of Frontex cooperation with non-EU partners and, afterwards, of the bilateral operational cooperation between MS as well as between MS and third countries at the external borders outside the framework of the Agency. Frontex Executive Director is obliged to report to the MB on this topic annually.

Also on annual basis the Agency should inform the European Parliament on the number of border guards that each MS has committed to the European Border Guard Teams (EBGT) and the number of technical equipment committed to the Technical Equipment Pool (TEP). Relevant information and Annual Report were presented to the MB.

Vice-Chair briefed the MB on the outcomes of the 9<sup>th</sup> Meeting of the Consultative Forum and informed that the annual report would be ready for presentation at the MB meeting in March.

Frontex informed the MB about first activities of the new Deputy Executive Director and planned activities related to deployment of new Frontex LO to Turkey. The Executive Director provided feedback on Frontex organisation changes, developments in the Human Resources and Security Unit, and presented the state of play of recruitment activities.

Frontex informed the MB that ED4BG will be organised in Warsaw as a smaller-scale event on 24 May.

The MB designated reporting officers for annual appraisals of ED and DED for the period 2016-2017.

Frontex briefed the MB on the implementation of budget in the period from 1 January until 31 December 2015. The results and key budget implementation figures were very well received by the MB.

Frontex reported to the MB on the Agency's annual evaluation plan for 2016, which will be carried out in line with the practical handbook recommended by the Commission. For outsourcing evaluation activities Frontex will use the Framework Contract concluded by the Commission.

Frontex presented its training strategy, explaining that its key benefit is a common, clear and concise approach to Frontex training activities in order to develop competences needed for an efficient border guarding. The MB took note of the strategy and invited the ED to take note of the comments made by some delegations and to consider them accordingly.

Under 'any other business' the MB discussed the creation of an external experts' database. Frontex explained the background of the new mechanism of recruiting external experts. The MB decided that the topic will be presented in more detail and discussed at the next meeting in March.

On the occasion of the upcoming Slovak EU presidency, Slovakia offered to host the 60<sup>th</sup> MB meeting in Bratislava.