

## 49<sup>TH</sup> MEETING OF THE MANAGEMENT BOARD 20-21 MAY 2014 IN WARSAW, POLAND

### List of attendance

Mr Ralf GÖBEL - Chairman of the Management Board  
Mr Robert STRONDL (Austria - AT)  
Mr Herbert VEYT (Belgium - BE)  
Mr Zaharin PENOV (Bulgaria - BG)  
Mr Zlatko SOKOLAR (Croatia - HR)  
Mr Petros ZENIOUS (Cyprus - CY)  
Mr Jiří PERNÍČEK (Czech Republic - CZ) - *non-voting member*  
Mr Richard Østerlund LA COUR (Denmark - DK)  
Mr Rando KRUUSMÄA (Estonia - EE)  
Mr Mikko KIRJAVAINEN (Finland - FI)  
Mr Benoît BROCARD (France - FR)  
Mr Maik BAUMGAERTNER (Germany - DE)  
Mr Alexandros SOUKOULIS (Greece - EL)  
Mr Zsolt HALMOSI (Hungary - HU)  
Mr Sigridur Bjork GUDJONSDOTTIR (Iceland - IS)  
Mr John O'DRISCOLL (Ireland - IE)  
Mr Giovanni PINTO (Italy - IT)  
Mr Normunds GARBARŠ (Latvia - LV)  
Mr Vainius BUTINAS (Lithuania - LT)  
Mr Thierry FEHR (Luxembourg - LU)  
Mr Neville XUEREBA (Malta - MT)  
Mr Hans LEIJTENS (The Netherlands - NL)  
Mr Stein ULRICH (Norway - NO)  
Mr Dominik TRACZ (Poland - PL)  
Mr Manuel PALOS (Portugal - PT)  
Mr Liviu GALOS (Romania - RO)  
Mr Ľudovít BÍRÓ (Slovak Republic - SK)  
Mr Marko GAŠPERLIN (Slovenia - SI)  
Mr Emilio BAOS ARRABAL (Spain - ES)  
Mr Sören CLERTON (Sweden - SE)  
Mr Heribert WIDER (Switzerland - CH)  
Mr Paul MORGAN (United Kingdom - UK)

██████████ (European Commission - COM)

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Frontex Executive Director (ED), Mr Ilkka LAITINEN, participated in the meeting.

## Agenda

1. Approval of the Agenda
2. Approval of the minutes of the 48<sup>th</sup> Management Board meeting
3. Recent internal developments and procedural issues
4. Presentation of the latest phenomena at the EU external borders including Frontex operational response
5. Reporting from the Fundamental Rights Officer
6. Adoption of the Multi-Annual Staff Policy Plan 2015-2017
7. Adoption of the Management Board's analysis and assessment of the Annual Activity Report 2013
8. Presentation and discussion on the Management Board opinion on the Frontex final accounts 2013, including budget implementation 2013
9. Endorsement of the Activity Based Budgeting (ABB) approach
10. Decision on applying by analogy certain Commission's Staff Implementing Rules
11. Endorsement of the methodology and guidance for the Frontex Anti-Fraud Strategy
12. Presentation of the core elements of the Plan of Operations and Training Portfolio 2015
13. RELEX issues
  - a. Presentation of the Eastern Partnership IBM and ENPI (Morocco-Tunisia) projects
  - b. Information on bilateral cooperation between MS and between MS and third countries
14. Implementing the Programme of Work
15. Summary of the activities by the acting EU Council Presidency Greece
16. Any other business

## Summary of decisions and discussions

### Decisions and endorsements

*Pursuant to Article 20(2)(h) of the Frontex Regulation, the Management Board adopted the Frontex Multi-Annual Staff Policy Plan 2015-2017 (as amended during the meeting) by unanimity.*

*Pursuant to Article 47 of the Frontex Financial Regulation, the Management Board adopted its analysis and assessment of the Frontex Annual Activity Report 2013 by unanimity.*

*Called upon to deliver an opinion on the Frontex final accounts 2013 pursuant to Article 30(5) of the Frontex Regulation, the Management Board decided to do so by written procedure on receipt of the Court of Auditors' observations on the Agency's provisional accounts.*

*The Management Board endorsed the Activity Based Budgeting approach and agreed to discuss it further at the 50<sup>th</sup> Management Board meeting in September 2014.*

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*Pursuant to Article 17(4) of the Frontex Regulation, the Management Board adopted the decision applying by analogy certain Commission's staff implementing rules earlier than the deadline foreseen in Article 110 of the Staff Regulations.*

*The Management Board endorsed the methodology and guidance for the Frontex Anti-Fraud Strategy.*

*The Management Board decided to adopt by written procedure the amendments to the Programme of Work 2014 and Budget 2014 related to the detailed inclusion of two Technical Assistance Projects namely Eastern Partnership Integrated Borders Management Project and European Neighbourhood Policy Instrument Project. The written procedure will be launched once the respective Grant Agreement and Cooperation Agreement are signed.*

*Pursuant to the MB Decision 18/2012 of 26 September 2012 on Working Methods of the Consultative Forum and the modalities of the transmission of the information to the Frontex Consultative Forum, the Management Board agreed that the Annual Activity Report of the Frontex Consultative Forum 2013 will be presented by written procedure.*

## **Discussions**

*After the annulling of the recruitment procedure of the new Frontex Executive Director by the European Commission, the latter provided the Management Board members with further explanations and debriefed them about the state of play of the procedure.*

*12 delegations (Hungary, Finland, Spain, Italy, Austria, Portugal, Greece, Germany, Slovakia, Cyprus, Estonia and France) underlined their concerns and deep disappointment about the lack of transparency from the Commission in the different phases of the procedure.*

*The Management Board expressed its full trust and confidence on the skills and capabilities of the five pre-selected candidates to perform the function of the Executive Director of Frontex. The Management Board strongly encouraged them to apply again once the new vacancy notice is published.*

*The Management Board agreed upon postponing the launching of the new selection procedure in order to take into account the discussions to be held at the JHA Council meeting on 5-6 June 2014.*

*Subject to the results of these discussion, the vacancy note will be the same as that published in December 2013 with very slight variations. Candidates with experiences in migration or law enforcement may also be considered, but preferences will be given to direct experiences in the field of border management.*

*The Chair will act as observer in all phases of the recruitment procedure in order to increase the transparency of the procedure.*

*Upon proposal of the Chair, and due to business continuity reasons, the MB agreed upon changing the job title of the Deputy Executive Director that will be replaced by Executive Director a.i. as of 1 June 2014.*

*The presentation of Frontex Headquarters on the latest phenomena at the EU external borders and Frontex coordinated operational response was followed by an exchange of views.*

*The Frontex Fundamental Rights Officer presented her report covering the period of 9 March-16 April 2014, as well as her activities and recommendations.*

*The Management Board was presented with the core elements of the Plan of Operations and Training Portfolio for 2015.*

*Due to time constraints, the discussion on the implementation of the Programme of Work 2014 was postponed to the 50<sup>th</sup> Management Board meeting.*

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