



Chief Constables' Council

Minutes of the meeting held on Friday, 20 April 2012

1. ATTENDANCE

1.1 Present

CC Sir Hugh Orde	President (Chair)
DCC Rob Beckley	Avon & Somerset
CC Alfred Hitchcock	Bedfordshire
CC Simon Parr	Cambridgeshire
CC David Whatton	Cheshire
Commissioner Adrian Leppard	City of London
T/CC Jacqui Cheer	Cleveland
CC Mick Creedon	Derbyshire
T/ACC Russ Middleton	Devon and Cornwall
CC Martin Baker	Dorset
DCC Michael Barton	Durham
CC Ian Arundale	Dyfed Powys
CC Jim Barker McCardle	Essex
T/ACC Richard Berry	Gloucestershire
CC Peter Fahy	Greater Manchester
CC Carmel Napier	Gwent
CC Alex Marshall	Hampshire
CC Andy Bliss	Hertfordshire
CC Tim Hollis	Humberside
CC Ian Learmonth	Kent
DCC Chris Weigh	Lancashire
CC Simon Cole	Leicestershire
CC Neil Rhodes	Lincolnshire
CC Jon Murphy	Merseyside
Commissioner Bernard Hogan-Howe	Metropolitan Police
AC Chris Allison	Metropolitan Police
AC Cressida Dick	Metropolitan Police
Miss Ailsa Beaton	Metropolitan Police
CC Mark Polin	North Wales
CC Phil Gormley	Norfolk
CC Adrian Lee	Northamptonshire
DCC Mark Gilmore	Northumbria
CC Grahame Maxwell	North Yorkshire
A/CC Chris Eyre	Nottinghamshire
CC Peter Vaughan	South Wales
CC David Crompton	South Yorkshire
CC Mike Cunningham	Staffordshire
CC Simon Ash	Suffolk
CC Craig Denholm	Surrey
DCC Giles York	Sussex
CC Sara Thornton	Thames Valley
CC Andy Parker	Warwickshire

1. ATTENDANCE (cont.)**1.1 Present**

CC David Shaw	West Mercia
CC Chris Sims	West Midlands
ACC Mark Milsom	West Yorkshire
CC Richard Thompson	Civil Nuclear Constabulary
CC Nick Gargan	NPIA Chief Executive
Mr Tom Flaherty	ACPO Chief Executive

1.2 In attendance for specific items

DCC Debbie Simpson	Dorset Police
Ch. Supt. Joanne Shiner	Norfolk Constabulary
Mr David Hayes	Workforce Change Manager

1.3 In attendance

Jane Dench	ACPO Director of Policy
Gareth Morgan	ACPO Chief of Staff
Oliver Cattermole	ACPO Director of Communications
Tim Wiseman	ACPO Olympics Communications Manager
Marie Daniels	ACPO Police Reform Manager
Richard Hamlin	Staff Officer to the ACPO President
Rose de la Cuesta	Minutes Secretary

1.4 Members noted the Rolling Attendance Log**OPEN SESSION****2. WELCOME AND APOLOGIES**

2.1 Apologies were received from: Mr Port; Mr Hyde; Mr Stoddart; Mr Melville; Mr Finnigan; Mr Rowley; Ms Sim; Mr Baggott; Ms Owens; Mr Richards; Sir Norman Bettison; Mr Geenty; Mr Trotter; Mr Smith; Mr Pearce and Mr Love.

3. MINUTES OF THE PREVIOUS MEETING

3.1 The Minutes of the meeting held on 18 January 2012 were agreed as a true record.

4. STANDING ITEMS**4.1 Action log: Status report**

4.1.1 Mr Flaherty advised that the majority of the actions had been marked as complete and, in relation to the action pertaining to the Olympic Games, those present were advised that the Olympic Security Directorate (OSD) had circulated an update on 14 March 2012 detailing the process for recovering costs associated with providing mutual aid during the games.

4.1.3 Members agreed the Council Action Log.

4.2. CABINET DECISION LOG

4.2.1 Members noted and agreed the contents of the Cabinet Decision Log.

Items for information

5. PRESIDENTIAL UPDATE

- 5.1 In the ongoing fuel dispute, ACC Charlie Hall had been working hard on behalf of ACPO alongside Government and the military to ensure the police service was prepared. The President said that General Nick Parker would like to extend his gratitude to all forces for their support.
- 5.2 The Policing Minister had recommended an independent review of PNICC be carried out. As HMIC had itself recently reviewed PNICC, Members queried the need for a second review to take place. The President agreed to take this forward with the Minister.
- 5.3 The 2nd Leading the Change in Policing Conference would take place on 22-24 May 2012.
- 5.4 The President thanked all those who had contributed on behalf of the police service to the Leveson Inquiry.
- 5.5 Members noted the update.

6. OLYMPICS UPDATE

- 6.1 Mr Allison provided an oral update on recent developments regarding the Olympic Games and thanked forces for their response to the recent Almus 5 exercise. It was reported that 18,000 officers were now on the Mercury System – which had recently won an award in the Innovation Industry – and that it was important that these officers undertake an e-learning package prior to being sent on mutual aid.
- 6.2 Mr Allison announced that the test exercise for the Olympic Torch Relay had begun at 7:12 am that morning. Outside the service, some concerns had been expressed around potential protest during the torch relay, and although there could be no guarantee that disruption could be entirely prevented, where necessary a swift and appropriate police response would be in place.
- 6.3 Members noted the update.

7. NATIONAL DRIVER OFFENDER RETRAINING SCHEME

- 7.1 Mr Gormley introduced a paper on the review being undertaken into the administration and governance of NDORS.
- 7.2 Members were invited to:
- i. Note the progress
 - ii. Endorse the direction of travel and the next steps identified for this work.
- 7.3 Subject to Chief Constables' approval, Mr Gormley supported the need for a Governance Board to be established and suggested it could be completed by October 2012 if Members endorsed the approach. He noted that the Home Office and Department for Transport had differing perspectives on the role and risk to the police service in this matter.
- 7.4 Members agreed the recommendations outlined at 7.1 of the paper and at 7.2 above.

Items for decision

8. AUTHORISED PROFESSIONAL PRACTICE

- 8.1 Ms Thornton introduced a paper which provided an update on the recent progress made in respect of the Authorised Professional Practice (APP) Programme.
- 8.2 Members were requested to:
- i. Agree sign-off of the eight areas of core practice
 - ii. Note the progress with the identification and limited scope of specific practice
 - iii. Agree the role of the Gateway Group in aligning APP and training
 - iv. Note the arrangements for the go-live date and support the implementation reference group
 - v. Agree the requirement for a maintenance process to be defined and factored into planning for the Police Professional Body (PPB).
- 8.3 The progress and significance of APP, particularly on interoperability grounds, were highlighted. The programme would lead to a significant reduction in the current volume of doctrine materials by consolidating and reducing repetition in existing doctrine products.
- 8.4 The Strategic Policing Requirement (SPR) related doctrine materials would need to be agreed by June 2012, pending the publication of the Statutory SPR in July 2012; whilst the non SPR areas would be considered for approval after this date.
- 8.5 Members were advised of the challenges involved in ensuring the right platform for the presentation of APP materials and that the PNLD, POLKA and force intranet sites were all being considered as potential platforms.
- 8.6 The Gateway Group was looking into embedding a review discipline with the APP commissioning process and Members queried whether Learning and Development Managers were also represented on the group. Ms Thornton agreed to consider this.

Action: Ms Thornton

- 8.7 Members agreed the recommendations contained in 6.1 of the paper and at 8.2 above.

9. OUT OF COURT DISPOSALS

- 9.1 Mr Marshall introduced a paper which provided an update on work being undertaken on the Out of Court Disposals.
- 9.2 Members were requested to:
- i. Note the contents of the paper
 - ii. Submit their views on the draft informal resolution guidance.
- 9.3 A framework for out of court disposals was published 6 months ago in order to help consistent use in all forces; it was suggested that this be tested against the National Decision Model (NDM) prior to implementation on a national level. The Home Office was keen on having a guidance document on the use of informal disposals and that the Ministry of Justice

(MoJ) would be producing a White Paper focusing on reform within the Criminal Justice Service.

- 9.4 Members noted the contents of the paper and supported the guidance document, subject to some suggested language amendments in the context of domestic abuse, and that an alternative term be provided to 'informal' disposal.

Action: Mr Marshall

10. ACPO RESPONSE TO HMIC REPORT: WITHOUT FEAR OR FAVOUR – A REVIEW OF POLICE RELATIONSHIPS

- 10.1 Mr Cunningham introduced a paper which requested Members to endorse the ACPO response to the HMIC's report on 'Without Fear or Favour – A Review of Police Relationships'.
- 10.2 The police service had responded positively to the HMIC report; however, there was still a need for a common definition for 'corruption' as well as a standard approach to how the Service should deal with secondary employment, gifts and hospitality within the police service, and its relationships with the press.
- 10.3 The Workforce Development Business Area was currently consulting on the issue of secondary employment and interim guidance had recently been produced to address the relationship between the Service and the Press; however, its further development would dependent upon the outcomes of the Leveson Inquiry.
- 10.4 Further work was required on issues surrounding business interests and additional occupations. The Home Affairs Select Committee (HASC) had expressed an interest in any work being developed through ACPO on the issue of additional occupations and it was felt that it would be useful to keep the HASC abreast of any developments. Mr Lee and Mr Fahy would therefore be circulating their recently produced 10-page guidance document on business interests after the meeting.

Action: Mr Lee/Mr Fahy

- 10.5 Members supported the recording of hospitality and the value of any gifts being accepted. It was suggested (following practice some forces already apply) that items valued under £5 should be recorded, those valued between £5-£25 should be brought to the attention of a supervisor, whilst those valued above £25 should not be accepted. Members agreed that there needed to be a consistent national standard which should identify the level of detail required to be recorded to assist Chief Constable's decision-making on what should be considered reasonable.
- 10.6 Members noted and endorsed the ACPO response to the HMIC's report on 'Without Fear or Favour – A Review of Police Relationships'.

11. ACPO INTERIM GUIDANCE FOR RELATIONSHIPS WITH THE MEDIA

- 11.1 Mr Cunningham introduced a paper which requested Members' endorsement of the interim ACPO Guidance for Relationships with the Media, but noted the points raised during the debate on the previous item.
- 11.2 Members supported the interim guidance document and agreed to provide Mr Trotter with any relevant feedback.

Action: Members

12. POLICE NATIONAL DATABASE – DATA LOAD

- 12.1 Ms Beaton introduced a paper which advised those present on the progress with loading force data into the Police National Database (PND).
- 12.2 Members were requested to:
- i. Endorse the need for forces to commit to complete their initial data load by the end of May 2012
 - ii. Ensure that their data was no more than one month old in the same timescale.
- 12.3 A significant amount of information was being recorded on the PND and its historical data consisted of roughly 1.4 billion records, which forces were required to pay for on a daily basis. A discussion developed which raised the following:
- It would be helpful to look at the different costs being faced by forces across the country and to enforce a set of business rules on data retention as well as guidelines on what type of information should be recorded on the PND
 - There was a need to approach Logica to clarify their specifications as this could assist in reducing existing costs
 - A common definition for the data sets would assist forces greatly
 - The end of July was considered a more acceptable deadline for forces to complete their initial data load.
- 12.4 Members agreed the recommendations outlined at paragraph 4.1 of the paper and 12.2 above, provided that the deadline be extended to the end of July 2012.

Item for discussion

13. UPDATE ON VFM AND THE NATIONAL CONSOLIDATION OF SERVICES

- 13.1 Mr Gargan introduced a paper which provided an update on the future of national Value for Money (VfM) support, the Winsor Review and issues emanating from the High Level Working Group.
- 13.2 The HMIC appeared to be finding that forces were over achieving in terms of securing savings, and although it was acknowledged that this was not intended to be critical of the Service, the risks of achieving headcount and cashable savings ahead of the trajectory were highlighted, given that this could potentially lead to further budget reductions in forces.
- 13.3 Members noted the update.

14. NATIONAL POLICE AIR SERVICE UPDATE – SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED

15. ACPO RESPONSE TO HMIC REVIEW INTO AUGUST 2011 DISORDERS: PROGRAMME PLAN AND GOVERNANCE – SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED

16. THE CUSTOMER MODEL FOR THE FUTURE GOVERNANCE OF NATIONAL POLICE ICT – SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED

17. PRIORITISATION OF NATIONAL POLICE ICT CAPABILITIES – SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED

18. UK CT/DE POLICING 2012-2015 STRATEGY – SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED
19. DANGEROUS OFFENDER MARKER ON PND – SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED
20. HUMAN TISSUE AUDIT – SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED
21. ACPO ARMED POLICING: TASER AND THE SPECIAL CONSTABULARY – SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED
22. OPERATIONAL INTEROPERABILITY PROGRAMME – SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED
23. POLICE NATIONAL PUBLIC ORDER MOBILISATION PLAN – SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED
24. WINSOR PART 2: ACPO POSITION – SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED
25. ANY OTHER BUSINESS
26. DATE OF NEXT MEETING – SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED